

RESEARCH STUDY: RECRUITMENT PRACTICES FOR MIGRANT WORKERS IN CENTRAL AMERICA AND MEXICO



OBJECTIVES



Identify the recruitment practices for agricultural, domestic and tourism activities and recognize the professional profiles required for each economic activity



Analyse the strengths and areas of opportunity of recruitment practices in the region, as well as their alignment with international standards



Develop recommendations for the implementation of ethical recruitment practices.

GEOGRAPHICAL SCOPE

- Belize
- El Salvador
- Guatemala
- Mexico
- Honduras

ECONOMIC ACTIVITIES



Agriculture



Tourism



Domestic service

KEY ACTORS



IOM Offices in Member Countries



Government authorities



Private sector



Recruitment agencies



Other UN agencies



Migrant workers

INVESTIGATION TIMELINE



Literature review
February – March
2021



Stakeholder mapping
March 2021



Data collection
April - May 2021



Analysis and writing of
the report
May - June 2021



Report validation
July 2021